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| --- | --- | --- | --- |
| **Purpose of the Study**  What is the author’s rationale for selecting this topic? Does he build a strong case? | To offer an overview of the relationships between burnout in registered staff nurses working in outpatient hemodialysis settings, psychological empowerment, and structural empowerment.  The author uses data gathered from 500 registered nurses measuring burnout using the Emotional Exhaustion Subscale (EES) of the Maslach Burnout Inventory. The Conditions of Work Effectiveness Questionnaire (CWEQ-II) was used to measure the structural empowerment element and psychological empowerment was measured using Spreitzer’s Psychological Empowerment Instrument. Using correlational analysis it was determined that all dimensions were related, significantly, to burnout. |  |  |

**Comparison Matrix**

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| --- | --- | --- | --- |
|  | Article 1 | Article 2 | Article 3 |
| Title/Author(s) | *Relationships Among Structural*  *Empowerment, Psychological Empowerment,*  *And Burnout in Registered Staff Nurses*  *Working in Outpatient Dialysis Centers*  O’Brien | *Analyzing Student Complaints Against Nursing Programs: Taxonomies of Complaints and Outcomes*  Wolf & Czekanski |  |
|  |  |  |  |
| Persistent GCU Library Link | <http://library.gcu.edu:2048/login?url=http://search.ebscohost.com/login.aspx?direct=true&db=rzh&AN=2011397511&site=ehost-live&scope=site> | <http://dx.doi.org.library.gcu.edu:2048/10.1016/j.profnurs.2011.06.004> |  |

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