



HLTWHS001 – Participate in workplace health and safety

ASSIGNMENT SCENARIO

At Rainbow Early Learning Centre the staff were preparing the children in the Preschool room for their rest time. 5 of the children were outside with Tamara, whilst Jenny and Tom (trainee) were settling the other 15 children. Jackson kicked the ball and it landed onto the roof. He got quite upset about it and so Tamara decided to get the ball for him. She went to the shed and retrieved a ladder that seemed a little wobbly (and was missing the bottom rung). She used this ladder to climb up and retrieve the ball from the roof. By the time she put the ladder away in the shed she noticed that Jackson was battling to breathe and was holding his chest. He looked very frightened. Tamara realised that something was very wrong but Jackson had never been diagnosed with any serious medical conditions before.

During pick-up, Tamara reported to Jackson's parents that he had difficulty breathing and suffered chest pains that day. His father told Tamara to ignore him as he was only seeking attention. When Tamara tried to explain to them that Jackson was really distressed, his mother added "Don't be fooled! He always does that when he doesn't get his way, or thinks he is about to be scolded."

ASSIGNMENT QUESTIONS

- 1.a. What potential hazards and risks may occur as a result of Tamara using this ladder to retrieve the ball at this time? List 3 hazards and their associated risks. (6 sentences, 6 marks)
- 1.b. Relating to workplace policies and procedures do you think that Tamara was following the appropriate policies and procedures in using the ladder? Give a reason for your answer. (50 words, 5 marks)
- 1.c. If the ladder had fallen on a child, what would Tamara need to do? Remember to include reporting. (50 words, 5 marks)
- 1.d. What strategy should have been used to identify that the ladder was broken that would have prevented this incident from occurring? Hint: Consider housekeeping. (30 words, 5 marks)
2. Consider what would have happened if the fire alarm had sounded before Tamara had decided to retrieve the ball from the roof. Document step by step the emergency evacuation plan the centre would follow to ensure the safety of all involved. Ensure to include the role of each staff member (Tom, Jenny, Tamara) in your plan. (100 words, 10 marks)
3. Identify the workplace safety procedures relating to the ladder falling onto and injuring a child. (50 words, 5 marks)
4. Consider if no-one was injured in this scenario and Tamara successfully removed the ball from the roof. Who will Tamara report the faulty ladder to? How can she contribute to WHS policies and procedures in the future? (50 words, 5 marks)
- 5.a. Tamara was nominated as the Health and Safety Representative for her service. How would she stay up to date and be aware of the current changes in WHS? Give 3 methods. (25 words, 3 marks)