**Instructions**

*This assignment will allow you to assess the strengths and limitations of your workplace (a hospital) by completing this tool. You will need to be able to access and be familiar with current policies in your organization.*

* Complete the readings Georgetown University National Center for Cultural Competency [https://nccc.georgetown.edu/assessments/clcpa.php (Links to an external site.)Links to an external site.](https://nccc.georgetown.edu/assessments/clcpa.php)  (relates to CO 1, 2, 3, 7; MO 1, 2)
* Georgetown University National Center for Cultural Competency - Six Interventions for addressing bias  [https://nccc.georgetown.edu/bias/module-4/2.php (Links to an external site.)Links to an external site.](https://nccc.georgetown.edu/bias/module-4/2.php)  **[Pay particular attention to #6 on this page]**

**Cultural & Linguistic Competence Policy Assessment**

Download and read the directions for use of the [CLCPA assessment tool](https://mccn.instructure.com/courses/2374/files/408024/download?verifier=Eyvdv7JLe2M4ZrQ6WUVlqpPOvbdWOagaeWKe32lk&wrap=1) (National Center for Cultural Competence, 2006) Retrieved from https://nccc.georgetown.edu/documents/CLCPA.pdf

**For this assignment you will:**

(1) Complete the CLCPA tool.

(2) Assessing all areas noted in the tool, write a 2-3 page paper describe and reflect upon your organizations perspective (values, policy, structure, and practice) relating to the seven topic areas of:

* Knowledge of Diverse Communities
* Organizational Philosophy
* Personal Involvement
* Resources and Linkages
* Human Resources
* Clinical practice and
* Engagement

Since you are all experienced nurses, looking at your organization should be very beneficial. Be certain to discuss areas of strength as well as areas of opportunity (weaknesses).  Include 3 recommendations to improve organizational capacity.

**Completion**

To successfully complete this assignment you will download and read the directions for using the CLCPA tool and then complete the tool based on your workplace organization.  Be certain that you have access to the policies and procedures of the organization.  After you have completed the assessment tool, you will write a 2-3 page paper (APA formatted) that discusses your assessment and your reflection of the assessment (based on the seven topics areas) including organizational strengths and opportunities.  You will include 3 recommendation to improve the organizations capacity as a part of your discussion.  You will then upload the paper as a Microsoft Word or pdf document.