*Workplace Safety Plan Worksheet*

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| OSHA has cited your company, Smith & Baker Construction Co. (SBCC), in the past year for violations. SBCC operates in three Western states: California, Arizona and Nevada. The violations were for the following accidents: Andrew fell into an open excavation in California, and the company failed to identify the hazard. Thomas fell from scaffolding during construction of a three-story office building in Arizona. Lindsay became ill from breathing toxic contamination as she walked the work site in Nevada. |

**Complete** each question in no more than 175- words.

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|  | **Andrew** | **Thomas** | **Lindsay** |
| **Identify OSHA regulations or standards applicable to each scenario.** |  |  |  |
| **Describe how the 3 OSHA regulations or standards apply to your company and how they were violated.** |  |  |  |
| **Describe ways to minimize the identified Safety Concerns.** |  |  |  |
| **Explain one or two Workers’ Compensation issues as identified by the applicable State laws that you will need to address for each of the individuals.** |  |  |  |
| **Describe ways to minimize the risk of employee injury in order to avoid future Workers’ Compensation claims.** |  |  |  |

# References

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