[**4-1 Discussion: The Human Relations School**](https://learn.snhu.edu/d2l/le/49166/discussions/topics/147183/View)

The Hawthorne studies were conducted from 1924 to 1933 at the Western Electric Hawthorne plant in Cicero, Illinois, in order to investigate the importance of a variety of physical, economic, and social variables in the workplace. Of great importance are the illumination studies (1924 to 1927). In your own words, discuss the results of the studies. Also cite your sources