Assignment:

Most organizations today are dealing with at least 3 different generations at work. The “Baby Boomers, Gen X & Gen Y.” Most companies are having a hard time integrating these three different generations into a coherent workforce that will support the productivity challenges facing 21st century corporations.

**Your task is to analyze your current organization with respect to your workforce and make strategic recommendations as to how your company can build a comprehensive succession strategy to enhance your human talent and prepare for the future.**

Think of this research paper as a strategy document you would share with the CEO to help them understand the transitions facing their workforce in the next 10-15 years.